

Association of Condominium,

Townhouse, and

Homeowners Associations

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# APRIL 2013

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## **Interested in Legislation?**

With the Illinois General Assembly in session, legislation is changing rapidly. We recommend checking ACTHA's website for the most current status and bill offerings: www.actha.org

# WHEN FIDO'S MORE THAN A PET: MUST "NO PETS" RULES BE BENT FOR EMOTIONAL SUPPORT ANIMALS?

By: David Hartwell of Penland & Hartwell

It is not uncommon for a community association to have either a straight prohibition against pets of any kind, or to limit the size, type or number of pets allowed. Such rules are instituted for various reasons – out of concerns for safety, noise, cleanliness, or even allergies of residents. It is well established that these rules are not set in stone – "service animals" such as guide dogs for the visually impaired or signal dogs for the hearing impaired - are generally exempt from no-pet policies. animals are those that have been specially trained to perform specific tasks for their owners who – due to a diagnosed disability – are unable to perform the task for themselves. What about a dog that performs less of a concrete function, such as providing emotional support for its owner? Within reasonable limits as discussed below, the Board should consider allowing these animals, too.

### The Legal Basis for Accommodation

There are two bases to require a Board in a pet-free building to allow certain residents to maintain service or other animals in the building – the Federal Fair Housing Act and the Illinois Human Rights Act.

The Fair Housing Act prohibits discrimination against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection with such dwelling, because of a handicap. The Fair Housing Act defines discrimination as, among other things, the refusal to make reasonable accommodations in rules, policies, practices, or services,



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# TIP OF THE MONTH

Windows: Aluminum, Vinyl or Wood?

Here is a comparison of the advantages and disadvantages of Aluminum, Wood and Vinyl Windows.

<u>ADVANTAGES</u> <u>DISADVANTAGES</u>

Aluminum

Won't rot or warp Extremely poor insulator

Allows condensation to form

Pits, corrodes, dents and scratches

Most frames and sashes are mechanically connected (usually with screws).

and may eventually loosen

Painted aluminum windows are subject to chipping and scratching

Wood

Excellent insulator Absorbs moisture which can lead to possible rotting or warping, resulting in

air and water infiltration

Needs regular painting, maintenance both inside and out—paint, then can

chip and peel

Inferior milling qualities

Vinyl

Excellent insulator Limited tensile strength. However, windows may be reinforced with

Reduced air infiltration aluminum to compensate

Resists condensation

Easy to clean

Virtually maintenance free

Never needs painting

Durability—no pitting, peeling,

rotting, drying out or

corroding

Easy operation

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### **ACTHA NEWS**

- Oction ACTHA is pleased to announce that Joe Fong (Westgate Terrace CA), Mike Mathews (Cornerstone CA of Frankfort), and Diane Pagoulatos (Whispering Lake TA, Lake Bluff) were re-elected to ACTHA's board. Bill Meyer (Maple Creek TA, Frankfort) was appointed to fill a vacancy on the board.
- Congratulations to Mariann Kosek (Summit Creek), Harley Chapman (Village Green TA of Palatine) and Corin Martens (Surfside CA) who were winners at the Spring Conference of \$100 cash each!
- Vickie Pryor (1015 W. Jackson CA, Chicago) won a year's membership in ACTHA and Bruce Klier (Wedgewood Commons II, Orland Park) and Bryan Thale (Dawson Mill Village CA, Algonquin) were winners for a free pass to one of ACTHA's two expos on Sat., Sept 28 in Tinley Park or Sat., Oct. 12 in Wheeling.

when such accommodations may be necessary to afford such person equal opportunity to use and enjoy their dwelling.

Like the Fair Housing Act, The Illinois Human Rights Act provides that it is a civil rights violation to refuse to sell or rent or to otherwise make unavailable or deny a dwelling to any buyer or renter because of a disability of that buyer or renter. Also like the Fair Housing Act, the Illinois Human Rights Act makes it unlawful to refuse to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling.

While the Federal Fair Housing Act and the Illinois Human Rights Act each mandate reasonable accommodations for handicapped, individuals, the Illinois Condominium Property Act specifically allows a Condominium Board the power to reasonably accommodate the needs of a handicapped unit owner as required by federal law, state law, or any applicable local ordinance.

### An Emotional Support Animal is Not a Service Animal

It is well-established that trained service animals are a "reasonable accommodation" for purposes of the Fair Housing Act and the Human Rights Act in cases where the resident shows that the animal has been sufficiently trained to benefit the resident's diagnosed physical or mental disability, and that the animal is necessary – in light of the resident's disability and the animal's training - for the resident's enjoyment of the premises. emotional support animal, however, has undergone no special training, and assists its owner by its mere presence - by relaxing the owner, relieving depression or stress, or offering a sense of safety or well-being. Although Courts have yet to interpret the Fair Housing Act or the Human Rights Act to require that accommodations be granted to allow emotional

support animals, there seems be a trend toward lessening or eliminating the formal training requirement for service animals, which ultimately may place emotional support animals on equal footing with their specially trained peers. For example, while a Federal Appellate Court in Chicago did agree that service animals must undergo *some* training, the Court specifically declined to impose a specific level or quality of training before the animal could qualify as a "service animal," and stated that the assistance of an untrained, noncertified "trainer" such as a friend or family member may be sufficient.

# How Should the Board Handle Requests for Rule Exemptions for Emotional Support Animals?

Given the shift toward requiring accommodation to allow minimally trained or even untrained animals, how should a Board handle a request for an exemption to a no-pets policy for an emotional support animal? First, understand that "reasonable accommodations" mean just that - reasonable. The Board may allow the resident keep the animal, but place other restrictions on its keeping such as requiring the resident use a service entry when he/she is with the animal, limiting access to certain areas of the building with the animal, requiring that the animal be kept in a carrier in common areas of the building, et cetera. Perhaps there is some set of restrictions that would accommodate the resident while keeping in tact – as practicably as possible – the building's pet policy.

In any event, the Board should consult with an attorney well-versed in anti-discrimination and association laws to assist them in navigating this complex and ever evolving area of law.

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# Question of the Month

By: Paul Houillon of Connected Property Management 3047 N. Lincoln, #310, Chicago 60657 ^ 888-633-8276 Paul.houillon@connectedmanagement.com ^ www.connectedmanagement.com

Under the Illinois condominium Property Act, it states that there is only one class of membership. Recently the board passed a budget that increases the monthly assessment for one-bedroom units by \$ 3.00 and a two-bedroom unit by \$ 10.00. Is this permissible?

The answer is "maybe," but if nothing else the board is probably guilty of using poor wording since the reader is left unclear how these increases were calculated. Legally all expenses must be divided amongst the units based strictly on percentage of ownership. In an association's governing documents you should find a list of all units within the association and the percentage of ownership allocated to each. The total must equal 100%. Each unit's share of the costs required to support the association is based upon the amount of the association that it represents: its percentage of ownership.

For example, if a budget requires that \$5,000 needs to be collected from the unit ownership each month to support the needs of the association, then each unit's monthly share is determined by multiplying \$5,000 times the unit's percentage of ownership. If a unit's percentage of ownership if 5%, in this example, its share of the monthly expenses would be \$250/month. This becomes the unit's monthly assessment until the next annual budget is adopted.

A copy of the annual budget, the list of ownership percentages from your governing documents and a calculator are all you need to quickly determine if your board is splitting costs correctly. If the board is using any other method to calculate assessment amounts then they are not following the rules laid out in the Illinois Condominium Property Act.